

JOB DESCRIPTION: **ROAD MAINTENANCE WORKER II**DATE: **12/17/2021**

<b>EXEMPT (Y/N):</b>	No	<b>JOB CODE:</b>	CSC
<b>DEPARTMENT:</b>	Public Works	<b>CLASSIFICATION:</b>	404
<b>SUPERVISOR:</b>	District Supervisor	<b>SALARY RANGE:</b>	23
<b>UNION (Y/N):</b>	Yes	<b>LOCAL:</b>	AFSCME 697

**GENERAL STATEMENT OF DUTIES:** Operate moderately and complex road construction and maintenance equipment. Perform skilled carpentry and steel work on highway bridges and other structures. Do related work as required.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other related duties may be assigned including duties associated with lower classification positions.

Excavator Operator: Operate gradall or excavator.

Backhoe Operator: Operate a backhoe in digging ditches, removing slides or transporting materials.

Bucket Truck Operator. Operate controls in the bucket while at high elevation for tree trimming.

Carpenter: Building forms, tie steel, shape timbers, or operate specialized bridge construction equipment. Perform building carpentry, roofing, welding and cutting.

Chip Spreader Operator: Operate chip spreader or aggregate volume controls during chip seal operations.

Explosives Handler: Do blasting with explosives, including operating jackhammer to drill holes for placement of explosive.

Grader Operator: Operate grader for maintenance or construction.

Herbicide Sprayer: Operate herbicide spray accessories or perform other herbicide spray activities.

Light/Heavy Dozer Operator: Operate heavy tractor or dozer in earth moving and similar road construction and maintenance activities.

Tank Truck Driver: Operate water truck or oil distributor truck over 1000 gallons capacity in applying water or asphalt to roadway surfaces.

Paver: Operate mix and spread depth controls on paver.

Roller Operator: Operate roller for asphalt concrete operations (not chip seal operations).

Paint Machine Operator: Operate traffic line machine or controls (front or rear) for road striping.

Power Mower / Brush Cutter Operator: Operate power mower on right of ways to cut grass and brush with tractor mounted brush cutting equipment.

Snowplow and Sander: Operate various snowplows and sanders for winter weather conditions.

Truck and Trailer Driver: Operate heavy truck with trailer to transport road maintenance equipment or materials.

Perform all duties required of the Road Maintenance 1 Worker position,

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Perform routine service and maintenance of equipment. Maintain tools and equipment in proper condition.

Respond to emergency road conditions.

Use the following equipment, in addition to any other mentioned above or below, with proficiency:

All equipment required for the Road Worker 1 position, backhoe, belly dump, chip spreader, dozer, excavator, gradall, grader, herbicide machine, roller for asphalt concrete compaction, mower/brush cutter, paint machine, paver, 10 yard truck and trailer.

Use a variety of hand tools to include chainsaw, jack hammer, concrete or asphalt cutter, pole saw, circular saws, grinders, compactors, power washers and welding torches.

Follow all safety rules and procedures established for work areas. Comply with all County policies and procedures.

Maintain regular attendance during the assigned work schedule as an essential requirement of this position. The ability to serve and meet in person with members of the general public, co-workers and others is required.

**SUPERVISORY RESPONSIBILITIES:** May exercise working supervision over a few assistants engaged in semi-skilled tasks.

**SUPERVISION RECEIVED:** Work under the direct supervision of a lead worker or crew supervisor who assigns and reviews work according to established policies, procedures and standards.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**EDUCATION and/or EXPERIENCE:** High school graduate or equivalent, preferably with additional specialized training related to road construction. Four years' work experience in road construction, maintenance and repair, including experience in the operation of motorized road construction equipment. Any satisfactory combination of experience and training which provides the required knowledge, skills and abilities may be acceptable.

**CERTIFICATES, LICENSES, REGISTRATIONS:** Must possess or acquire within six (6) months of hire a Class A Commercial Driver's License with tank and hazardous material endorsements and must be insurable under the County's liability insurance coverage.

**NECESSARY SPECIAL QUALIFICATIONS:** Must pass a pre-employment drug and alcohol screen and any pre-employment physical examination required by the County and comply with the County's Fitness for Duty Policy.

**KNOWLEDGE, SKILL AND ABILITY:** Thorough knowledge of the use, operation, maintenance and minor repair of heavy road construction and maintenance equipment. Knowledge of the methods and materials used in road construction and vehicle maintenance. Thorough knowledge of the operation, cleaning and use of retorts, oil pumps and auxiliary equipment. Thorough knowledge of bridge construction.

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Ability to efficiently and effectively operate equipment used in the performance of duties assigned. Ability to operate equipment safely under adverse conditions. Ability to maintain effective working relationships with employees, other agencies, County officials and the general public. Must be able to communicate at all times with professionalism, courtesy, and respect with all co-workers, supervisors, and the public.

Skill in the performance of specialized manual work.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and stoop, kneel, crouch, or crawl. The employee is occasionally required to climb or balance. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; risk of electrical shock; and explosives. The noise level in the work environment is usually loud.

***To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.***

***Columbia County has the right to revise this job description at any time.  
This description does not represent in any way a contract of employment.***